

BUILD YOUR CAREER WITH  TRENDMAKER HOMES



NOW HIRING!



TRENDMAKERHOMES.COM



Build Your **CAREER** with Trendmaker Homes

For almost 45 years, Trendmaker Homes has maintained a reputation as one of Houston's premier homebuilders. Our long term accomplishments are linked to our ability to retain talented long term employees. ***Great companies*** are comprised of ***great people*** and an organization will not reach its full potential without capable, innovative, and energetic team members. Raising our average tenure of **over 10 years** is a company priority. Achieving that is the key to our success.

We appreciate the time and energy our team members contribute to our company **AND** respect the time they need to spend with their families or pursuing personal goals. We want our employees to build a career with us, not just have a job. Our employee programs value **BOTH** parts of our employees' lives.

Employee Programs

Career Development and Rewards

- **Sharing Success:** Competitive pay and bonus/incentive programs for all employees
- **Leadership from Within:** Priority is given to internal candidates for promotion
- **Encourage Education:** Dedicated funds for earning professional certifications, designations, and industry training.
- **Value Experience:** Meaningful recognition for time in service
- **Team Building:** Activities and events for employees including golf tournaments, family BBQs, outreach programs and competitive contests.

(Check out our events page on LinkedIn:
www.linkedin.com/company/trendmaker-hr)

Personal Priorities and Interests

- **Health Care:** Medical, dental, and vision
- **Financial Security:** Matching 401K plan, Health Savings Account, Flexible Spending Accounts, Life Insurance, and Disability Coverage
- **Time Off:** 2 weeks of Holidays, Competitive Vacation Program, Paid family leave including maternity, paternity, and adoption, Compressed Work Week for Corporate Staff
- **Home Improvement Perks:** Discounts through vendors and contractors
- **Encourage Fitness:** Employee reimbursements for gym memberships, exercise equipment, and participation in organized sports or run/walk events